



## Interview Consent Form

### **Project Description:**

HGSE's course, *Leadership in Social Change Organizations* explores the types of leadership practices and organizational structures needed to create and sustain social-change organizations that focus on the closing of existing educational opportunity gaps and the provision of an education where every student graduates from high school well prepared for college and a career

The purpose of this project is for students to learn as much as they can about your organization, including how it works and why it is the way it is, in very brief amount of time (2 visits). Students will seek to understand the goals of the organization and the processes or mechanisms through which your organization intends to reach its goals—and how that fits in with the organizational theory they are examining in the classroom.

### **Procedure and Risks:**

We would like to record the interview, if you are willing, and use the tapes to write our materials. We will record the interview only with your written consent, and will ask that no personal identifiers be used during the interview, to ensure your anonymity. Please feel free to say as much or as little as you want. You can decide not to answer any question, or to stop the interview any time you want.

If you so choose, the recordings and recording-transcripts (or copy of notes taken) will be kept anonymous, without any reference to your identity, and your identity will be concealed in any reports written from the interviews.

There are no known risks associated with participation in the study.

### **Benefits:**

The benefits of participating are several-fold, including the following. You will:

1. Receive an executive summary of the student team's final paper and associated insight into what elements in your organization they chose to compare to current change theories.
2. Get to know students who are committed to social change work.
3. Get exposure to current change management questions being asked in Professor Mapp's class and in the field.
4. Get a new opportunity to engage in being reflective in your own practice.

### **Confidentiality:**

All information collected during the study period will be kept strictly confidential until such time as you sign a release waiver. No publications or reports from this project will include identifying information on any participant without your signed permission, and after your review of the materials.

### **Agreement:**

I have read the above information and understand what is being asked of me. I have received answers to the questions I have asked. I understand that I am free to withdraw at any time without incurring any penalty. I consent to participate in the interview and project.