



## Coaching Report AY19

A coaching session with the HGSE Career Services Office is designed to create a dynamic relationship between the student and staff member. The session represents a relationship that is collaborative, based on mutuality, and is cooperative. The goal is to help move students forward in obtaining their career goals.

### Total Coaching Sessions:

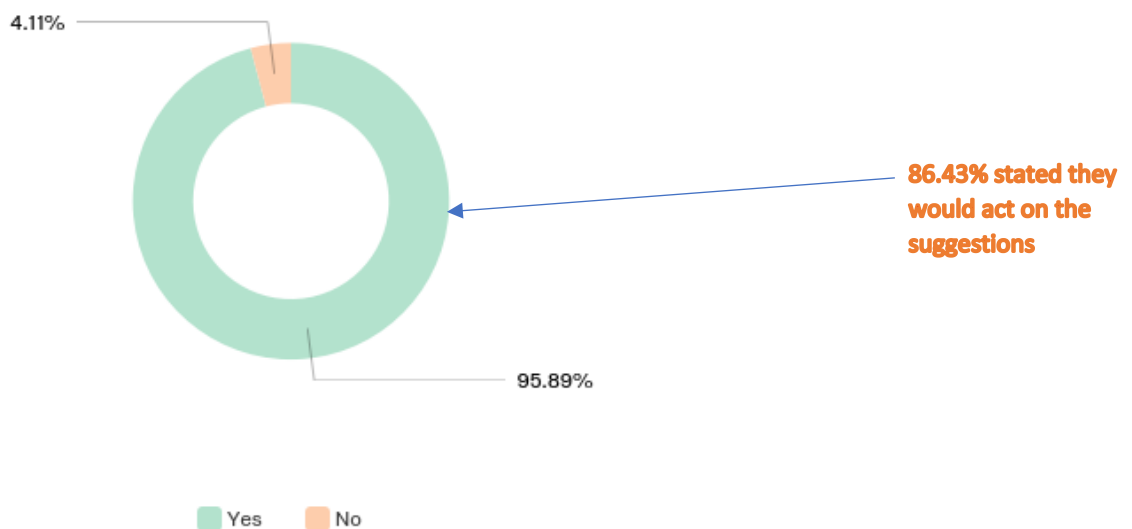
**1314** sessions in AY19

**31** average # per week

**51** highest number in a week

### Actions Taken by Students:

Our coaching goals are to provide resources for students to act on their careers. Action items can include deciding on their career path, preparing for the job search, connecting with employers and obtaining licensure where needed.



## Examples of most helpful advice:

How to properly network on LinkedIn; proper wording for reaching out to folks

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How to format my resume

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How to find/reach out to HGSE alums

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How to bridge interest between the employer and me in order to secure a better offer

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Knowing about charter school companies

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It was so helpful to receive detailed feedback and the next steps in terms of learning more about the target program. Thank you so much!

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Looking for grant funded positions

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Look for a job posting I am interested in or would consider for my career, work backwards and think of what skills I need to fill the gap, focus my internship on that!

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Research day to day responsibilities of jobs you are interested and network, don't just look at sectors.

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Reaching out to professors or individuals to get further advice

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Prepare ahead of time

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Plan As and Bs and how to consider each one.

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Negotiating within 10% of offer. Do not take offer on the spot. Best to negotiate via in-person or phone.

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Focus on management roles and take at least one education technology class that involves projects. I can focus my project on area of interest to me such as executive functioning, autism, etc.

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Evaluating gaps and goals in consideration of the "buckets" to be filled during my two terms at HGSE.

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Contacting my program director about an opportunity to have an exception made within my major that I didn't know about before!

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Contacting a company to ask for an internship rather than waiting for them to post one.

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Concrete examples of where my Statement of Purpose was awkward/ not working.

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Communication during the interviews

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Cap Exempt H1B Sponsorship

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Call Class Measures ASAP to confirm my Initial Certification qualifications and outstanding components that are needed so that I can adequately prepare this year while at HGSE.

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California requires 5 years of teaching experience in order to go into administration so since I have 4 years, Texas is a better alternative out of the two states. I should also get my licensure just in case I decide to stay in Massachusetts.