



## Coaching Report June 2020

A coaching session with the HGSE Career Services Office is designed to create a dynamic relationship between the student and staff member. The session represents a relationship that is collaborative, based on mutuality and is cooperative. The goal is to help move students forward in obtaining their career goals.

### Total Coaching Sessions:

75 sessions in June\*\*

25 average # per week

38 highest number in a week

\*\* Calendly was implemented on June 11, 2020

### Sessions by Staff Member:

Staff Member	Number of Sessions	High week
Beryl Berridge	5	June 22 -26
Mary Frazier Davis	11	June 22- 26
Roger Dempsey	3	June 22- 26
Rachel Gakenheimer	16	June 15-19
Debra Hotch	11	June 22 - 26
Valerie Sutton	28	June 15 - 19

### Students Reflection of Coaching Sessions:

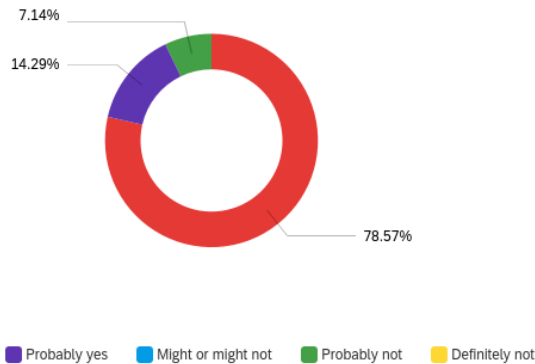
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An evaluation of the coach and reflection for the student is sent to students directly after the coaching session. The response rate was 28% with 22 students completing the reflection.

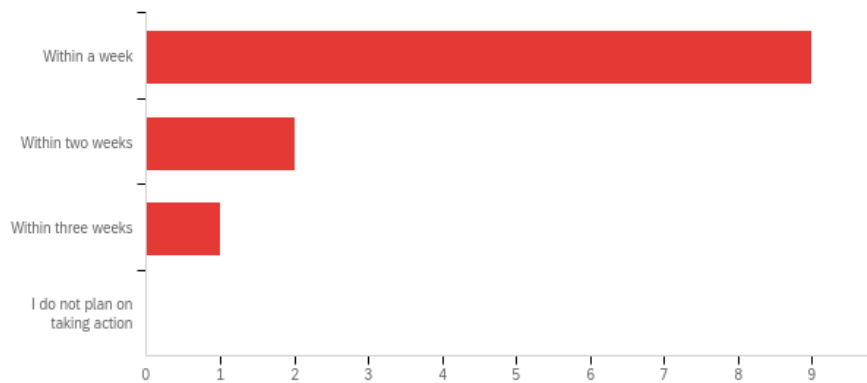
### Key Data:

- 100% of students' came in with a focus for their coaching session.

- Did the coach address your area of focus?



- Develop better sector expertise was sighted for improvement in addressing the focus area.
- In 86% of sessions, coaches clearly stated action items. In 14% of the sessions, it somewhat clear the next action item.
- Students were most likely to complete the action within one week.



### Examples of most helpful advice:

Contact Mary as she has experience about PhDs Contact different departments within the university to discuss my PhD interests.

Begin contacting HGSE alums involved in the type of work I'm interested in to request informational interviews.

Begin to set up informational interviews with alum . . .

Look up summer programs and higher ed programs in ESL

seek cultural communication non-profits in NY, via GuideStar

- Set informational Interview w/ Ayres - Explore Harvard Data Science Initiative - Look into Salesforce Einstein - Develop your career story pitch as I talk to more people

Make more connections on LinkedIn with people in specific geographic locations, Engage with employers in the media and technology pathway

Complete Hub profile and find relevant job descriptions through LinkedIn alum network

To edit the cover letter, omit the "I" to prevent repetition, tailor the wording on the CV based on the job desc

Make edits to my resume for further review

Make several revisions to my resume, companies to look up in the Boston area, Harvard alumni directory profile. Thanks so much Roger!

I will be doing some research on the types of certifications that the jobs I am looking into require, and then doing further research on the states where it is best to get a provisional license.