

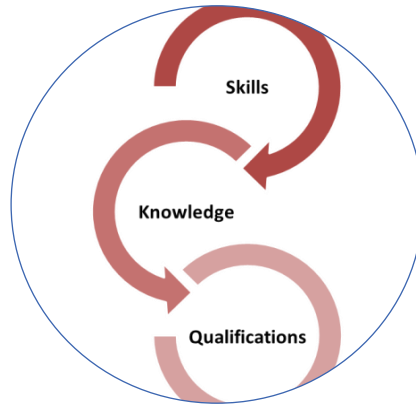


Mission Alignment

This is a way to focus your career on what is important to you.

Starter Questions:

1. Where do I spend my time?
2. What keeps me up at night?
3. What do I care most about?



Skills, Knowledge, Qualifications

These are the tasks and knowledge that you enjoy using most of the time.

Starter Questions:

1. What did I most enjoy about my last job?
2. What class did I most enjoy?
3. When volunteering, where do I spend my time?

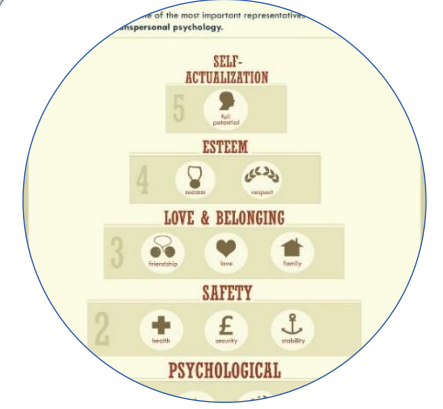


Work Culture

This is the environment that best supports the work that you choose to do.

Starter Questions:

1. What type of supervisor and colleagues do I want?
2. How do I want to be supported professionally?
3. What is the ideal physical environment for me?



Life Needs

This is what you need from work to support you in your life.

Starter Questions:

1. What salary do I need?
2. Do I have a geographic region that is important to me?
3. Do I need a supportive inclusive environment?

Creating a Working Identity Exercise



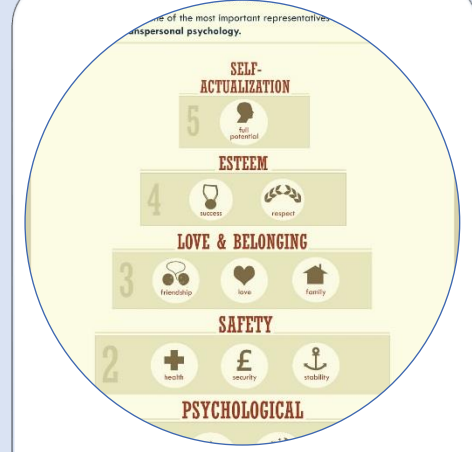
My mission alignment is focused on:



The skills, knowledge, and qualifications I want to use are:



The work culture that will help me to do my best work is:



For the role to work for me, I need the organization to provide:

Your Working Identity: Fill out each section

Your Career Story

Based on your working identity, you will want to create a narrative to use as you search for sectors and roles of interest. This is a quick story to help you to focus on what is important to you in finding the ideal career path.

1. Research sectors and roles based on your career narrative through education sector e-lecture, sector e-lectures, LinkedIn.com and mynextmove.org
2. Share with your professional networks, so that they can help you confirm roles and sectors of interest.

My focus is _____

My strengths are _____

I would like to work in organization that provides _____

The position needs to be able to provide me _____

Roles and Sectors to Explore

Remember that roles can be found in many sectors and within these sectors there are many organizations that will match your preferred work culture and meet your life needs. The green rows are for you preferred role, sector, and organizations. The yellow rows are for your secondary choice of role, sector, and organizations. The grey rows are for your third-choice sectors and organizations.

1. List two roles of interest that use the skills, knowledge, and qualifications that you want to use.
2. List up to three sectors that focus on your mission alignment and where you can find these roles.
3. List up to three organizations that match your work culture and meet your life needs.

ROLES	SECTORS	ORGANIZATION 1	ORGANIZATION 2	ORGANIZATION 3